Terms of Reference: Assessment of national funding to women's economic empowerment in Ethiopia

Introduction and Background

**Publish What You Fund** is an independent NGO combining robust research and technical expertise with targeted advocacy in order to make aid and development efforts more transparent and effective.

In October 2020, Publish What You Fund embarked on a multi-year project to improve the transparency of funding towards women's economic empowerment (WEE).

This study will map funding to women’s economic empowerment (WEE), women’s financial inclusion (WFI) and women’s empowerment collectives (WECs), as well as assessing which donors have a gender integration (GI) approach. We are looking to map a range of funding flows including ODA, private, philanthropic and national and sub-national expenditure to these areas. We will do so through a country case study approach focusing on Kenya, Nigeria, Ethiopia, Uganda, Pakistan and Bangladesh.

Ultimately, we will use our findings to advocate for more effective investments in WEE at the country and global level through targeted engagement with key donors and policy makers.

Description of Assignment

This is a short-term contract for a national public expenditure expert in Ethiopia. The objective of this assignment is to carry out a gender analysis of the Ethiopian national budget, with a focus on mapping funding to women's economic empowerment (WEE), women's financial inclusion (WFI) and women's empowerment collectives (WECs) (please refer to the full definitions [here](#)) for the years 2015-2020. This will subsequently inform engagement with relevant stakeholders based on the outcome of the analysis.

Objectives:

- Produce an outline of the national and sub-national budget structure and its formulation process, including Gender Responsive Budgeting.
- Identify entry points for engagement and advocacy within the budgeting progress for advancing the WEE agenda
- Develop and explain approach to map funding to WEE, WFI, and WECs through approved allocations and actual expenditure at the national level and where possible the sub-national level. Where relevant, highlight barriers to mapping such funding and explain the level of robustness and proximity that can be achieved
- Map and assess funding to WEE, WFI, WECs between 2015-2020, including funding priorities, key recipient groups, funding trends, and the impact of COVID.
- Evaluate the ease of accessing and using information related to approved allocations and actual government expenditure to these areas, as well as the quality of this information.
- Provide recommendations for the improved transparency of information on government spending to WEE, WFI and WECs.

Deliverables:
10-15-page report including:

- Evaluation of Gender Responsive Budgeting guidelines and practices in Ethiopia, including line ministries involved in GRB.
- Assessment of national and sub-national funding to WEE, WFI and WECs, including insights on funding amounts/execution rates, recipients, objectives, and trends in funding over time.
- Assessment of the ease of accessing national and sub-national information on funding to WEE, WFI and WECs including data quality and gaps.
- Recommendations for improved transparency in reporting of government funding to WEE, WFI, and WECs.
- Peer-review of country reports on the state of funding to WEE in Ethiopia.

**Timeframe**

The role will require roughly 10-15 days, starting January 2022. The specifics of time allocation can be discussed prior to the commencement of the assignment.

Any changes to the timeline must be agreed to by the Project Manager.

**Payment**

Payment will include a payment upon reaching an agreed milestone and final payment on satisfactory and timely delivery of all services. The specifics of payments can be negotiated.

**Required Skills and Competencies**

- 7+ years’ experience in public expenditure management.
- Previous experience with public expenditure reviews.
- Familiarity with gender responsive budgeting approaches.
- Both English and native language skills (preferable).
- The successful candidate would ideally be based in Ethiopia.

**Payment**

To apply please submit the following to alex.farley-kiwanuka@publishwhatyoufund.org:

- CV
- Two-page proposal of how you would approach the task
- Budget